

Annual Governance Statement for the Governing Body Terling C of E [Voluntary Aided] Primary School September 2016

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of a Primary School Governing Body are:

Ensuring clarity of vision, ethos and strategic direction;

Holding the Head Teacher to account for the educational performance of the school and its pupils;

Overseeing the financial performance of the school and making sure that money is well spent.

Constitution of the Governing Body

1 Staff Governor - Andrew Sime

2 elected Parent Governors - Sarah Meares Brett O'Donoghue

1 Local Authority Governor - Annabel Rayleigh

6 Foundation Governors -

Sarah Day, Sarah McNamara and Jeanne MacWillson appointed by the Parochial Church Council
Claire Franklin, Janice Ovenden and Richard Sargeant by the Diocesan Education Committee

Ex officio Members - Pamela Smart, Head Teacher, and Rev Rob Kean

Clerk - Sue de-Rozarieux

Meet the Governors! – September 2016

Peter Evans and Maggi Conrad resigned as Governors in July 2016. We would like to thank them for all they have contributed to the school. We are pleased to welcome Janice Ovenden and Jeanne MacWillson to the Governing Body.

Mrs Smart as Head Teacher is an ex-officio member of the Governing Body and Miss Davies, Finance Officer, also attend the meetings.

Staff Representative

Andrew Sime

Andy is studying towards attaining a degree in Childhood and Youth Studies which will help him in his goal to become a Primary School Teacher. He lives in Terling and has two daughters who attend the school. He has a good insight into life at Terling School as he has previously volunteered as a parent helper and he is proud that the village has such a friendly and inclusive school. He put himself forward to be a governor to be part of a team that continues the good work achieved so far and to help maintain an environment which is both perfect for learning and safe and enjoyable for the children.

Parent Governors - Elected by the Parents:

Sarah Meares

Sarah grew up in Terling and returned to the village a few years ago. She has two daughters who attend the school. Sarah has worked previously as a teacher and Deputy Headteacher at a Primary School in East London and is currently running 'Owl's Hill Tearoom' in Terling.

Brett O'Donoghue

Brett has lived in Terling for the past five years and has two sons at the school. Whilst never having had any experience as a Governor, he is very keen to learn and help the staff and pupils as much as possible in whatever area he can. He worked in finance in the City of London for eighteen years and takes a keen interest in many sports.

Foundation Governors – appointed by the Diocesan Education Committee:

Claire Franklin

Appointed in April 2011 Claire has a son in Year 4. Prior to having children Claire worked as a Programme Manager in Retail Property Development. Following a career break, she now works for Lord Rayleigh's Farms assisting with the management of the property estate. Claire is also a member of the Children's Liturgy team at the Catholic Church in Witham.

Janice Ovenden

Janice has lived in Terling for 16 years and has two daughters who are university students. She has been a teacher of geography for 30 years and has held a number of management positions in schools. She has also taught at primary level and worked as an A level examiner. She currently works from home as a private tutor.

Richard Sargeant

Richard has lived in Terling for 14 years and his daughters, Emily and Rosa, used to attend the school. He has been a Governor for four years and takes a particular interest in buildings and finance. He has worked in Information Technology for over 25 years and is the Technical Director of a small, local IT Consultancy firm. He is keen to help the school wherever he can to uphold the already high teaching standards and wonderful school ethos.

Foundation Governors – appointed by the Parochial Church Council:

Sarah Day

Sarah lives in Terling and has two children Noah and Isabella. Isabella is currently in the Reception Class. Sarah has previously worked as the HR Manager for a large insurance company in London as well as having roles in operational management and financial reporting

Sarah McNamara

Has lived in Terling all her life, apart from a spell in Germany when she taught in British Forces schools. She is a Churchwarden and is fully involved in the life of the village including helping at the after school Explorers Club.

Jeanne MacWillson

Jeanne has been associated with the village for almost 30 years and a resident since 2000. During her working career, she specialised in talent management and development for large global organisations and actively supports several village organisations.

Local Authority Governor – appointed by Essex County Council

Annabel Rayleigh

Annabel has been a governor for over twenty years. She lives in Terling and is the mother of four sons She is a patron of Mid Essex Riding for the Disabled, and the Children's Society.

Team Vicar - [ex officio]

Rob Kean

Rob lives Terling Rectory and is Team Vicar of the Witham with the Villages Team Ministry, Rob is an ex-officio Foundation Governor. He takes assemblies on a regular basis and helps with the after school Explorers Club.

Attendance at Meetings – September 2016 – July 2016

The Governing Body met once every half term. The first part of the meeting was devoted to discussion on three portfolios; Pupil Support, Finance and Resources and Standards. These meetings were followed by the full Governing Body Meeting.

Minutes of the meetings are available on the website or in the School Office.

Record of Attendance - Total number of meetings - 6

Maggi Conrad – 5

Sarah Day – 6

Peter Evans – 5

Claire Franklin -6

Rob Kean – 4

Sarah McNamara – 6

Sarah Meares – 6

Brett O'Donoghue – 3

Annabel Rayleigh – 5

Richard Sargeant – 6

Andrew Sime - 6

Pamela Smart - 4 [possible 4]

2015/2016

Mrs Wragg left the school at the end of the Autumn Term. Mrs Rosie Mirecki was our Supporting Head Teacher in the Spring Term and Mrs Pamela Smart joined the school as Head Teacher at the beginning of the Summer Term. It is our duty to work with the Head Teacher and the Staff to provide the best possible educational opportunities for the pupils

Governor monitoring was in conjunction with items on the School Development Plan.

It included

- Appointing a new Head Teacher following the resignation of Mrs Wragg and ensuring a smooth handover.
- Ensuring that all teaching is at least good and in most cases teachers are making rapid progress towards outstanding.
- Ensuring the delivery of a rich curriculum, containing meaningful, learning experiences with consistency in the approach to the teaching and learning of Reading, Writing and Mathematics
- To embed pastoral care systems across the school
- To ensure that high expectations of learning and behaviour are met through consistency in practice

Governors made regular visits to the school.

Health & Safety

Richard Sargeant Brett O'Donoghue

Safer Recruitment

Claire Franklin Sarah McNamara

Safeguarding

Sarah McNamara

Training Link Governor

Sarah McNamara

2016/2017

During the next Academic Term we plan to have one Full Governing Body Meeting each term. Prior to these meetings Committee Meetings will be held to discuss Finance and Premises, matters relating to Pupils and the Curriculum and Personnel matters.

Contacting the Governing Body

We always welcome suggestions, feedback and ideas from parents – please make contact, via the school office. .

Thanks

We would like to thank all the Staff for their hard work and support during the past year.